

Benchmarking the Basic Allowance

Authority	Amount
Stevenage*	£8019
Hertsmere*	£6,045
Chelmsford	£5991
East Herts	£5375**
Uttlesford	£5346.49
South Cambridgeshire*	£5010
Braintree	£5,065
Epping Forest	£4300

Hertsmere, Chelmsford and Braintree all index their basic allowances to the Local Government pay awards. At South Cambridgeshire, the increase in basic member allowance agreed is the same percentage as the staff pay award increase. Councillors also agreed to link any future increase to any inflation increase in staff pay.

Please note, authorities labelled with an * have been selected for comparison because they are most similar to UDC in terms of number of Members and committee structure.

** Please note, East Herts rejected their own Independent Remuneration Panel's recommendation of 2.5% rise and retained a basic allowance of £5375 for 2021-22.